BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION

BOARD MEETING MINUTES

September 9, 2026

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on September 9, 2026. Board President Bert Rogers called the meeting to order at 6:00 pm.

The invocation was led by Director Rogers, followed by the Pledge of Allegiance led by Director Trull.

Manager Glidewell provided a safety & logistics briefing.

The following Directors were present as noted by Board Secretary Lance and were in attendance during the Board Meeting:

Bert Rogers, President/Chair
Gene Mason, Director
Roy Perren, Director
Jeff Ledford, Director
Jack Lance Jr., Director
Ray Chambers, Director
Gayland Trull, Director
Danny Henson, Director
James Cowart, Director

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager
Amanda Holdaway, Director of Finance & Accounting
Travis Lunsford, Director of Operations
Eric Brinke, Director
Daniel Frizzell, Director of Engineering
Sharon Kyser, Director of Member Services
Alex King, Director of Broadband Services
Ryan Anderson, Director of Information Systems
Charles Autry, Counsel

Upon request of President Rogers, a Motion to approve the meeting agenda for September 9th, 2026 was made by Director Perren, Seconded by Director Henson and approved by unanimous vote.

Upon request of President Rogers, the minutes of the Board Meeting for August 11th were considered. A Motion to approve the August 11, 2026 Board Meeting minutes was made by Director Chambers, Seconded by Director Ledford and approved by unanimous vote.

Conflict of Interest Disclosure:
None

Presentations:
An auditor from Jackson Thornton provided the annual audit report to the Board of Directors. The Final independent report was provided to the Board. The audit report confirmed that BRMEMC had a clean report with respect to the financial reports and financial operations of the company. The auditor next went over the final financial statements with the Board.

At 6:23 pm, a motion to into Executive Session with the auditor was made by Director Henson, seconded by Director Trull and approved by unanimous vote.

The Board came out of executive session at 6:35 pm.

Reports:
Director Perrin read a report on behalf of Finance Committee regarding Cooperative Finances.

Director Henson read a report on behalf of the Policy & Public Relations Committee. The committee reviewed Policy #510 regarding vacation time. After discussion, the committee approved changes to the Policy and brought it to the Board for final approval. Following discussion, the Board approved the update to Policy #510 by unanimous vote.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report and the Contact Summary & Member Interactions Reports. Eric Brinke read the Economic Development Report.

Old Business:
None

New Business:
Manager Glidewell informed the Board of an upcoming TVA rate changes. The rate changes will affect data centers over the next three years but will not result in an increase in rates to consumers. After discussion, a motion to approve the TVA rate changes was made by Director Perrin, seconded by Director Chambers and passed by unanimous vote.

Manager Glidewell discussed with the Board Insurance bids for employees' insurance programs. The NRECA informed the BRMEMC that medical insurance premiums were to go up by 19% vs. a proposed increase by Cigna resulting in a 18% increase. Dental insurance will increase by

9%. After discussion, a motion to approve the insurance bids as disclosed was made by Director Henson, seconded by Director Chambers and passed by unanimous vote.

Manager Glidewell discussed the upcoming Annual Meeting and agenda.

Reports from Directors:
None

Other Business:
None

Announcements:
None

Executive Session

At 7:46, President Rogers directed a brief intermission in the Meeting. At 8:01 pm, a Motion was made to go into Executive Session by Director Chambers, seconded by Director Trull and passed by unanimous vote.

The Board came out of Executive Session at 8:10 pm. With no further business, Director Henson made a Motion to adjourn meeting and said Motion was seconded by Director Ledford and was approved by unanimous vote. The meeting was adjourned at 8:10 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 9th day of September 2026, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 13th day of October, 2026.

Bert Rogers, Board President

Jack Lance Jr., Secretary