BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION

BOARD MEETING MINUTES

September 9, 2025

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on August 12, 2025. Board President Bert Rogers called the meeting to order at 6:00 pm.

The invocation was led by Director Cook, followed by the Pledge of Allegiance led by Director Henson.

Manager Glidewell provided a safety & logistics briefing.

The following Directors were present as noted by Board Secretary Lance and were in attendance during the Board Meeting:

Bert Rogers, President/Chair
Gene Mason, Director
Roy Perren, Director
Jeff Ledford, Director
Gayland Trull, Director
Danny Henson, Director
Cory Payne, Director
Jack Lance Jr., Director
Ray Cook, Director

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager
Travis Lunsford, Director of Operations
Amanda Holdaway, Director of Finance & Accounting
Alex King, Director of Broadband Services
Daniel Frizzell, Director of Engineering
Sharon Kyser, Director of Member Services
Ryan Anderson, Director of Information Systems
Charles Autry, Counsel

Upon request of President Rogers, the minutes of the Board Meeting for August 12th 2025 were considered. A Motion to approve the August 12th 2025 Board Meeting minutes was made by Director Henson, Seconded by Director Ledford and approved by unanimous vote.

A Motion to approve an amended Agenda allowing Member Remarks, the audit presentation and the KRTA presentation to go before the routine reports was made by Director Perren, Seconded by Director Trull and approved by unanimous vote.

Conflict of Interest Disclosure:
None

Member Comments:
Mr. Mark Kephart presented a request to allow a meter to be placed on a house he is constructing. BRMEMC had advised the service was in a location BRMEMC could not reasonably maintain and BRMEMC had requested Mr. Kephart to place a meter pedestal at the road and install and maintain the service between the pedestal and the house. Mr. Kephart had installed the service but did not wish to remove the meter base installed on the house.

New Business:
Mrs. Erica Bailey of Jackson Thornton presented a report on the audit for FY 2025.
At 6:28 pm, Motion was made to request Staff and guests to exit the meeting and enter closed session with the auditor by Director Perren and seconded by Director Henson. The motion passed unanimously. Staff and guests left the meeting, and discussion was held with the Auditor. No issues were discovered. Staff and guests were invited back into the meeting. Mr. Chris Morris of CFC provided a presentation of key ratios as well as benchmarking.

Director Payne read report on behalf of Finance Committee regarding Cooperative Finances.

Director Perren read report on behalf of the Policy Committee. The Committee had reviewed recommended changes provided through consultation with BRMEMC's Labor Attorney to Policy 503 regarding Equal Employment Opportunity Policy. It was noted that the changes considered would negate the need for existing Policy 537 Equal Employment Opportunity and Affirmative Action for Handicapped Individuals, Disabled Veterans and Veterans of the Vietnam Era. The Committee made a motion to adopt the changes to Policy 503 and remove Policy 537 (saving the number for future use). Motion passed unanimously.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report, Report and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report, Contact Summary & Member Interactions Reports, and the Economic Development Report.

Old Business:
None

Reports from Directors:
None

Other Business:
None

Announcements:
None

Executive Session

At 7:52 pm, President Rogers directed a brief intermission in the Meeting. At 8:05 pm, a Motion was made to go into Executive Session by Director Ledford, seconded by Director Cook and passed by unanimous vote.

The Board came out of Executive Session at 8:48 pm. With no further business, Director Trull made a Motion to adjourn meeting and said Motion was seconded by Director Henson and was approved by unanimous vote. The meeting was adjourned at 8:48 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 9th day of September 2025, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 14th day of October, 2025.

Bert Rogers

Bert Rogers, Board President

Jack Lance Jr., Secretary