BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION

BOARD MEETING MINUTES

October 14, 2025

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on October 14th, 2025. Board President Bert Rogers called the meeting to order at 6:00 pm.

The invocation was led by Board President Rogers, followed by the Pledge of Allegiance led by Director Henson.

Manager Glidewell provided a safety & logistics briefing.

The following Directors were present as noted by Manager Glidewell and were in attendance during the Board Meeting:

Bert Rogers, President/Chair
Gene Mason, Director
Roy Perren, Director
Jeff Ledford, Director
Gayland Trull, Director
Danny Henson, Director
Cory Payne, Director
Ray Chambers, Director

Director Jack Lance, Jr. was absent.

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager
Travis Lunsford, Director of Operations
Amanda Holdaway, Director of Finance & Accounting
Alex King, Director of Broadband Services
Daniel Frizzell, Director of Engineering
Sharon Kyser, Director of Member Services
Ryan Anderson, Director of Information Systems
Charles Autry, Counsel

A Motion to approve the Agenda was made by Director Perren, Seconded by Director Chambers and approved by unanimous vote.

Upon request of President Rogers, the minutes of the Board Meeting for September 9th, 2025, were considered. A Motion to approve the minutes of the September 9th, 2025 Board Meeting was made by Director Payne, Seconded by Director Henson and approved by unanimous vote.

Upon request of President Rogers, the minutes of the Executive Session of the Board Meeting preceding and following the Annual Meeting on September 13th, 2025, were considered. A Motion to approve the minutes of the September 13th, 2025 Executive Session of the Board Meeting was made by Director Perren, Seconded by Director Ledford and approved by unanimous vote.

Conflict of Interest Disclosure:
None

Director Payne read report on behalf of Finance Committee regarding Cooperative Finances.

Director Perren read report on behalf of the Policy Committee. The Committee had received a report on member outreach efforts. No policies were reviewed.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report, Report and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report, Contact Summary & Member Interactions Reports, and the Economic Development Report.

Member Comments:
None

Old Business:
None

New Business:
None

Reports from Directors:
None

Other Business:
None

Announcements:
None

Executive Session

At 6:35 pm, President Rogers directed a brief intermission in the Meeting. At 6:46 pm, a Motion was made to go into Executive Session by Director Ledford, seconded by Director Henson and passed by unanimous vote.

The Board came out of Executive Session at 7:39 pm. With no further business, Director Trull made a Motion to adjourn meeting and said Motion was seconded by Director Henson and was approved by unanimous vote. The meeting was adjourned at 7:39 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 14th day of October 2025, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 18th day of November, 2025.

Bert Rogers

Bert Rogers, Board President

Jack Lance Jr., Secretary