BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION

BOARD MEETING MINUTES

November 18, 2025

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on September 9, 2025. Board President Bert Rogers called the meeting to order at 6:00 pm.

The invocation was led by Manager Glidewell, followed by the Pledge of Allegiance led by Director Trull.

Manager Glidewell provided a safety & logistics briefing.

The following Directors were present as noted by Board Secretary Lance and were in attendance during the Board Meeting:

Bert Rogers, President/Chair
Gene Mason, Director
Roy Perren, Director
Jeff Ledford, Director
Gayland Trull, Director
Danny Henson, Director
Jack Lance Jr., Director
Ray Chambers, Director

Cory Payne, Director was absent from the Meeting

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager
Travis Lunsford, Director of Operations
Amanda Holdaway, Director of Finance & Accounting
Alex King, Director of Broadband Services
Daniel Frizzell, Director of Engineering
Sharon Kyser, Director of Member Services
Charles Autry, Counsel

Upon request of President Rogers, the meeting agenda for the Board Meeting on November 18th was considered. A Motion to amend the Agenda to allow Member Holli Richey to speak before General Manager's report was considered. After discussion, a Motion to approve the amended meeting agenda for November 18th was made by Director Henson, Seconded by Director Perren and approved by unanimous vote.

Upon request of President Rogers, the minutes of the Board Meeting for October 14th 2025 were considered. A Motion to approve the October 14th 2025 Board Meeting minutes was made by Director Ledford, Seconded by Director Chambers and approved by unanimous vote.

Member Comments:
Member Holli Richey spoke to the Board about the right of way trimming performed by BRMEMC. Concerns of erosion on riparian waterways was brought to the Board. A request to manage the utility easement in a different manner was proffered by Member Richey.

Conflict of Interest Disclosure:
None

President Rogers read report on behalf of Finance Committee regarding Cooperative Finances.

Director Perren provided the Public & Polic Relations Committee Report. Recommended revisions to Policy #336 regarding Equal Employment Opportunity (EEO) in accordance with the Handy Whitman Index was reviewed by the Committee. The Board approved an update to Policy #336. Following discussion, the Board approved the update to Policy #336 by unanimous vote.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report, the Contact Summary & Member Interactions Reports and the Economic Development Report.

Old Business:
None

New Business:
None

Reports from Directors:
None

Other Business:
None

Announcements:
None

Executive Session

At 6:36 pm, President Rogers directed a brief intermission in the Meeting. At 6:52 pm, a Motion was made to go into Executive Session by Director Henson, seconded by Director Ledford and passed by unanimous vote.

The Board came out of Executive Session at 8:03 pm. With no further business, Director Trull made a Motion to adjourn meeting and said Motion was seconded by Director Henson and was approved by unanimous vote. The meeting was adjourned at 8:03 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 18th day of November 2025, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 18th day of November, 2025.

Bert Rogers

Bert Rogers, Board President

Jack Lance Jr., Secretary