**BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION**

BOARD MEETING MINUTES

February 10, 2026

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on February 10, 2026. Board President Bert Rogers called the meeting to order at 6:02 pm.

The invocation was led by Manager Glidewell, followed by the Pledge of Allegiance led by President Rogers.

Manager Glidewell provided a safety & logistics briefing.

The following Directors were present as noted by Board President Rogers and were in attendance during the Board Meeting:

Bert Rogers, President/Chair
Gene Mason, Director
Roy Perren, Director
Jeff Ledford, Director
Danny Henson, Director
Cory Payne, Director
Ray Chambers, Director
Gayland Trull, Director
Jack Lance Jr., Director was not present

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager
Travis Lunsford, Director of Operations
Amanda Holdaway, Director of Finance & Accounting
Erik Brinke, Director of Administrative Services
Sharon Kyser, Director of Member Services
Alex King, Director of Broadband Services
Ryan Anderson, Director of Information Systems
Charles Autry, Counsel

Upon request of President Rogers, a Motion to approve the meeting agenda for February 10, 2026 was made by Director Payne, Seconded by Director Chambers and approved by unanimous vote.

Upon request of President Rogers, the minutes of the Board Meeting for January 13th, 2026 were considered. A Motion to approve the January 13th 2026 Board Meeting minutes was made by Director Perren, Seconded by Director Chambers and approved by unanimous vote.

Conflict of Interest Disclosure:

None

Presentations:
None

Reports:
Director Payne read a report on behalf of Finance Committee regarding Cooperative Finances.

Director Perren gave a report on behalf of the Policy & Public Relations Committee. Policy 522 on Safety and Job Training was reviewed and updates were considered to bring language up to date. The committee recommended the adoption of the edited Policy 522. The recommendation was voted on by the Board and approves unanimously.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report, the Contact Summary & Member Interactions Reports and the Economic Development Report.

Old Business:
None

New Business:
None

Reports from Directors:
None

Other Business:
None

Announcements:
None

Executive Session

At 6:39 pm, President Rogers directed a brief intermission in the Meeting. At 6:54 pm, a Motion was made to go into Executive Session by Director Trull, seconded by Director Chambers and passed by unanimous vote.

The Board came out of Executive Session at 7:09 pm. With no further business, Director Trull made a Motion to adjourn meeting and said Motion was seconded by Director Henson and was approved by unanimous vote. The meeting was adjourned at 7:09 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 10th day of February, 2026 were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 10th day of March, 2026.

Bert Rogers, Board President

Jack Lance Jr., Secretary