BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION

BOARD MEETING MINUTES

December 9, 2025

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on December 9, 2025. Board President Bert Rogers called the meeting to order at 6:00 pm.

The invocation was led by Director Perren, followed by the Pledge of Allegiance led by Director Rogers.

Manager Glidewell provided a safety & logistics briefing.

The following Directors were present as noted by Board Secretary Lance and were in attendance during the Board Meeting:

Bert Rogers, President/Chair
Gene Mason, Director
Roy Perren, Director
Jeff Ledford, Director
Danny Henson, Director
Jack Lance Jr., Director
Ray Chambers, Director
Cory Payne, Director
Gayland Trull, Director attended via teleconference

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager
Travis Lunsford, Director of Operations
Erik Brinke, Director of Administrative Services
Amanda Holdaway, Director of Finance & Accounting
Alex King, Director of Broadband Services
Daniel Frizzell, Director of Engineering
Ryan Anderson, Director of Information Systems
Charles Autry, Counsel

Upon request of President Rogers, a Motion to approve the meeting agenda for December 9th was made by Director Chambers, Seconded by Director Perrin and approved by unanimous vote.

Upon request of President Henson, the minutes of the Board Meeting for November 18th 2025 were considered. A Motion to approve the November 18th 2025 Board Meeting minutes was made by Director Ledford, Seconded by Director Henson and approved by unanimous vote.

Conflict of Interest Disclosure:
None

Presentations:
A representative from Jackson Thornton Company provided the Board with a report concerning BRMEMC's IRS Form 990.

Reports:
Director Payne read a report on behalf of Finance Committee regarding Cooperative Finances.

Director Perren provided the Public & Polic Relations Committee Report. Recommended revisions to Policy #101 regarding Objectives of the Cooperative in was reviewed by the Committee. The Board approved an update to Policy #101. Following discussion, the Board approved the update to Policy #101 by unanimous vote.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report and the Contact Summary & Member Interactions Reports. Erik Brinke provided the Economic Development Report.

Old Business:
None

New Business:
None

Reports from Directors:
None

Other Business:
None

Announcements:
None

Executive Session

At 6:44 pm, President Rogers directed a brief intermission in the Meeting. At 6:59 pm, a Motion was made to go into Executive Session by Director Chambers, seconded by Director Payne and passed by unanimous vote.

The Board came out of Executive Session at 8:25 pm. With no further business, Director Henson made a Motion to adjourn meeting and said Motion was seconded by Director Ledford and was approved by unanimous vote. The meeting was adjourned at 8:25 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 9th day of December 2025, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 13th day of January, 2026.

Bert Rogers

Bert Rogers, Board President

Jack Lance Jr., Secretary