

**BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP  
CORPORATION**

**BOARD MEETING MINUTES**

July 8, 2025

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on July 8, 2025. Board President Bert Rogers called the meeting to order at 6:00 pm.

The invocation was led by Manager Glidewell, followed by the Pledge of Allegiance led by Director Trull.

Manager Glidewell provided a safety & logistics briefing.

The following Directors were present as noted by Board President Rogers and were in attendance during the Board Meeting:

Bert Rogers, President/Chair  
Gene Mason, Director  
Roy Perren, Director  
Jeff Ledford, Director  
Gayland Trull, Director  
Danny Henson, Director  
Ray Cook, Director

The following Directors were absent:

Cory Payne, Director  
Jack Lance, Jr., Director

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager  
Travis Lunsford, Director of Operations  
Erik Brinke, Director of Administrative Services  
Amanda Holdaway, Director of Finance & Accounting  
Alex King, Director of Broadband Services  
Daniel Frizzell, Director of Engineering  
Sharon Kyser, Director of Member Services  
Ryan Anderson, Director of Information Systems  
Charles Autry, Counsel

A Motion to approve the Agenda was made by Director Ledford, Seconded by Director Perren and approved by unanimous vote.

Upon request of President Rogers, the minutes of the Board Meeting for June 10, 2025 were considered. A Motion to approve the June 10<sup>th</sup>, 2025 Board Meeting minutes was made by Director Henson, Seconded by Director Cook and approved by unanimous vote.

Conflict of Interest Disclosure:

None

Board President Rogers read report on behalf of Finance Committee regarding Cooperative Finances.

Director Perren read report on behalf of Policy and Public Relations Committee. The committee reviewed recommended edits to Policy Bulletin Number 504 - Jury, Election, Voting and Military Service, Funeral Leave; Pay Continuation as amended. The policy was amended to consider employees answering court summons or subpoena. The committee also reviewed recommended edits to Policy Bulletin Number 510 – Vacation Time. The policy was amended to specify the value of donated time as the value assigned to the donating employee. Following discussion, the Board approved the updates to Policy 504 and Policy 510 by unanimous vote.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report, Report and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report, the Contact Summary & Member Interactions Reports and the Economic Development Report.

Member Comments:

None

Old Business:

None

New Business:

Manager Glidewell brought before the Board changes to the Fiber Billing Rates. The first change created business packages with unique capabilities and pricing. The second change provided for the addition of Outdoor WiFi that would provide range extension capabilities for customers using SmartFi services. A Motion to approve the new programs and pricing was made by Director Henson and Seconded by Director Perren. After discussion the Motion was approved by unanimous vote.

Manager Glidewell brought before the Board the possibility of rebranding EMC Broadband LLC to BRMEMC Fiber to improve visibility for regulatory purposes as well as improved marketability. Different methods of achieving this change were discussed by Counsel Autry. No action was taken at this meeting.

Reports from Directors:

None

Other Business:

None

Announcements:

None

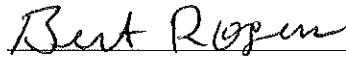
#### Executive Session

At 6:52 pm, President Rogers directed a brief intermission in the Meeting. At 7:05 pm, a Motion was made to go into Executive Session by Director Trull, seconded by Director Henson and passed by unanimous vote.

The Board came out of Executive Session at 7:30 pm. With no further business, Director Trull made a Motion to adjourn meeting and said Motion was seconded by Director Henson and was approved by unanimous vote. The meeting was adjourned at 7:30 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 8<sup>th</sup> day of July, 2025, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 12<sup>th</sup> day of August, 2025.



Bert Rogers, Board President

  
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Jack Lance Jr., Secretary