

**BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP  
CORPORATION**

**BOARD MEETING MINUTES**

May 13, 2025

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on May 13, 2025. Board President Bert Rogers called the meeting to order at 6:00 pm.

The invocation was led by Director Rogers, followed by the Pledge of Allegiance led by Director Henson.

Manager Glidewell provided a safety & logistics briefing.

The following Directors were present as noted by Board Secretary Lance and were in attendance during the Board Meeting:

Bert Rogers, President/Chair  
Gene Mason, Director  
Roy Perren, Director  
Jeff Ledford, Director  
Gayland Trull, Director  
Danny Henson, Director  
Cory Payne, Director  
Jack Lance Jr., Director  
Ray Cook, Director present via teleconference

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager  
Travis Lunsford, Director of Operations  
Amanda Holdaway, Director of Finance & Accounting  
Alex King, Director of Broadband Services  
Daniel Frizzell, Director of Engineering  
Sharon Kyser, Director of Member Services  
Ryan Anderson, Director of Information Systems  
Charles Autry, Counsel

A Motion to approve the Agenda was made by Director Perrin, Seconded by Director Payne and approved by unanimous vote.

Upon request of President Rogers, the minutes of the Board Meeting for April 8<sup>th</sup> 2025 were considered. A Motion to approve the April 8<sup>th</sup> 2025 Board Meeting minutes was made by Director Ledford, Seconded by Director Payne and approved by unanimous vote.

Conflict of Interest Disclosure:

None

Director Payne read report on behalf of Finance Committee regarding Cooperative Finances.

Director Perrin read report on behalf of Policy and Public Relations Committee. The committee reviewed recommended edits to Policy Bulletin Number 550-Family and Medical Leave Act of 1993, as amended. The policy had not been updated since 1993 and was determined to need to be updated. Upon consultation with BRMEMC's Labor Attorney, the previous version of the policy was deleted and replaced with a new policy, making the policy up to date with current FMLA law. Following discussion, the Board approved the update to Policy 550 by unanimous vote.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report, the Contact Summary & Member Interactions Reports and the Economic Development Report.

Member Comments:

None

Old Business:

None

New Business:

Manager Glidewell brought before the Board the need for the Board to provide members to serve on the Nominations and Credentials & Elections committees for the annual meeting.

Reports from Directors:

None

Other Business:

None

Announcements:

None

Executive Session

At 6:36 pm, President Rogers directed a brief intermission in the Meeting. At 6:47 pm, a Motion was made to go into Executive Session by Director Perrin, seconded by Director Payne and passed by unanimous vote.

The Board came out of Executive Session at 8:05 pm. With no further business, Director Trull made a Motion to adjourn meeting and said Motion was seconded by Director Henson and was approved by unanimous vote. The meeting was adjourned at 8:05 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 13<sup>th</sup> day of May 2025, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 10<sup>th</sup> day of June, 2025.

  
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Bert Rogers, Board President

  
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Jack Lance Jr., Secretary