

**BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION**  
**BOARD MEETING MINUTES**

September 12, 2023

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on September 12, 2023. Board Chairman Roy Perren called the meeting to order at 6:09 pm.

Manager Glidewell provided a Safety and Logistics Briefing for all in attendance.

The invocation was led by Director Rogers, followed by the Pledge of Allegiance led by Director Trull.

The following Directors were present as noted by Board Secretary Lance and were in attendance during the Board Meeting:

Roy Perren, Chairman/Chair

Danny Henson, Director

Gene Mason, Director

Bert Rogers, Director

Cory Payne, Director

Jack Lance Jr., Director

Jeff Ledford, Director

Gayland Trull, Director

Director Ray Cook was absent from the meeting

The following Staff were recognized by the Chair and were present during regular session:

Allan Glidewell, General Manager

Amanda Holdaway, Director of Finance & Accounting

Travis Lunsford, Director of Operations

Daniel Frizzell, Director of Engineering

Sharon Kyser, Director of Member Services

Alex King, Director of Broadband Services

Erik Brinke, Director of Administrative Services

Kelley Crawford, Manager of Communication

Charles Autry, BRMEMC Counsel

Upon request of Chairman Perren, the meeting agenda for September 12, 2023, was considered. An alteration was made to allow Erica Bailey of Jackson Thornton CPA's to speak before the staff reports. A motion to approve the amended agenda was made by Director Henson, seconded by Director Trull and approved by unanimous vote.

Upon request of Chairman Perren, the minutes of the Board Meeting of September 12, 2023, and the Annual Meeting held on September 9, 2023 was considered. A motion to approve the minutes was made by Director Henson, seconded by Director Ledford and approved by unanimous vote.

Conflict of Interests:

None

Erica Bailey of Jackson Thornton CPAs provided the Independent Auditor's Report concerning the consolidated financial statements of BRMEMC.

Director Payne read report on behalf of Finance Committee regarding Cooperative Finances.

Director Rogers read report on behalf of Policy and Public Relations Committee. The Committee brought forward a motion to update Policy Bulletin 505B to re-affirm said Policy concerning Employee Responsibilities. Said Policy Bulletin #505B was brought before the Board and said motion passed by unanimous vote. The Committee also brought forward a motion to update Policy Bulletin #528 Addendum to approve the updated wage schedule as prepared by Manager Glidewell under the Board's direction. Said Policy Bulletin 528 Addendum was brought before the Board and said motion passed by unanimous vote. The Committee further discussed a potential update to Policy Bulletin #504 concerning election service allowance for employees. It was decided by the Committee that further discussion on said Policy Bulletin #504 was needed before any changes to said Policy are brought before the full Board for implementation.

Manager Glidewell provided the following reports to the Board: Safety Reports, including Safety & Loss Control Report and Safety Training, Reliability Report, including the Outage Summary, Financial Report, and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report and the Contact Summary & Member Interactions Reports. Mr. Brinke provided the Economic Development Report.

Manager Glidewell provided feedback concerning the Annual Meeting held at Young Harris College.

Chairman Perrin brought forward to the Board a suggestion offered by a member at the Annual Meeting to provide for a place on each member's bill allowing the members to donate an amount of money to go towards employees working overtime during inclement weather events. After discussion, the Board directed the Staff to provide a feasibility study on how such a program could work.

Member Comments:

None

Old Business:

None

New Business:

None

Reports from Directors:

None

Other Business:

None

Announcements:

None

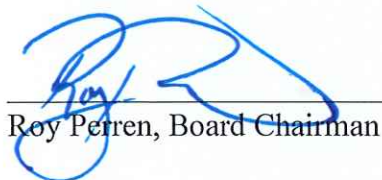
Executive Session

At 7:53 pm, President Perren directed a brief intermission in the Meeting. At 7:50 pm, a motion to go into Executive Session was made by Director Payne, seconded by Director Rogers and approved by unanimous vote.

With no further business, Director Trull made a motion to adjourn meeting, said motion was seconded by Director Henson and approved by unanimous vote. The meeting was adjourned at 8:44 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 12<sup>th</sup> day of September 2023, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 10<sup>th</sup> day of October, 2023.



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Roy Perren, Board Chairman



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Jack Lance Jr., Secretary