

**BLUE RIDGE MOUNTAIN ELECTRRIC MEMBERSHIP CORPORATION
JOB DESCRIPTION**

**Right of Way Trainee
Pay Grade 2**

- I. **OBJECTIVE:** To acquire the knowledge and skills necessary to effectively and efficiently clear right of way for existing power line maintenance and new line construction.

- II. **MANAGEMENT EXPECTATIONS:**
Individuals must demonstrate a positive attitude and a commitment to contribute to Cooperative's goal of providing exceptional service to members and associates, exhibiting professionalism at all times. Management reserves the right to change, modify, or alter any job description deemed necessary to continue the operation of business.

- III. **PERFORMANCE STANDARDS:**
Become familiar with Cooperative policies and procedures that will ensure the safe and efficient clearing of right of ways for electric lines and communication lines to minimize storm and short-circuit hazards. Perform quality work and give courteous service that will promote goodwill between the Cooperative, the member-consumers, and all inter-office departments. Develop departmental relationships to ensure a productive work environment

- IV. **Reporting Relationship:**
 - A. Reports to: Right of Way Foreman
 - B. Directs: No one

- V. **PHYSICAL REQUIREMENTS:**
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable the individual with disabilities to perform the functions. While performing the duties of this job, the employee is required to stand, walk, use hands to handle or feel objects, tools or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch or crawl. The employee is occasionally required to sit. The employee must regularly lift and /or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions and is regularly

exposed to fumes or airborne particles and vibration. The noise level in the work environment is usually very loud.

VI. ESSENTIAL DUTIES:

To learn the following duties under direct supervision utilizing training materials and hands on training to maintain Blue Ridge Mountain EMC existing and new electric line right of ways.

- A. Cut, Trim and remove trees, underbrush, saplings, and other ground debris by axe, saw or power saw.
- B. Grind trees and brush into chips for proper disposal as directed.
- C. Climb trees in order to cut or trim.
- D. Climb trees to hang ropes or other pulling devices to aid in the directional control of trees to be felled.
- E. Other duties as required or directed.

VII. MARGINAL DUTIES:

All duties listed above are required for this position and none are considered marginal. Management reserves the right to change, modify, or alter any job description to ensure continuity of business operations.

VIII. EDUCATION/EXPERIENCE/REQUIREMENTS:

High school diploma or general education (GED). One to three months related experience and/or training preferred. Georgia DOT flagging license required (training will be provided). Must be willing to attend training schools and seminars as needed to increase job knowledge and skills.

IX. Knowledge:

Must have knowledge and understanding of power operated tools and equipment.

X. ABILITIES AND SKILLS:

- A. Employee must have the ability to operate safely, productively and perform routine maintenance on chain saws and brush chippers.
- B. Employee must have the ability to operate a bucket truck.

XI. ATTITUDE:

- A. Willingness to cooperate, perform, and contribute to the department's goal of providing exceptional service to the members and to the organization as a whole.
- B. Willingness to pursue a continuous program of self-development, both inside and outside of work hours in furthering his/her knowledge to develop in the job and accept increasing responsibilities.

XII. PERSONAL CHARACTERISTICS:

- A. Must be of the highest integrity and possess good personal habits.
 - B. Must be attendance and punctuality conscious in performance of duties.
 - C. Must possess the initiative to develop an interest in accepting and directing work assignments.
 - D. Must possess the characteristics necessary for providing effective leadership, guidance, training, and direction.
- XII.** Must possess and maintain a valid driver's license. Must have the ability to obtain Commercial Driver's License (CDL).