BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION

BOARD MEETING MINUTES

March 8, 2022

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on March 8, 2022. Board Chairman Roy Perren called the meeting to order at 6:02 pm.

The invocation was led by Director Perren, followed by the Pledge of Allegiance led by Director Cook.

The following Directors were present as noted by Board Secretary Lance and were in attendance during the meeting:

Roy Perren, President/Chair Danny Henson, Director Jack Lance Jr., Director Gene Mason, Director Bert Rogers, Director Cory Payne, Director Ray Cook, Director Jeff Ledford, Director Gayland Trull, Director

The following Staff were recognized by the Chair and were present during Regular Session:

Allan Glidewell, General Manager
Amanda Holdaway, Director of Finance & Accounting
David Ellis, Asst. Director of Operations
Colton Payne, Electrical Engineer II
Sonny Mahan, Director of Member Services
Erik Brinke, Director of Administrative Services
Alex King, Manager of Broadband Services
Kelley Crawford, Manager of Communication
Charles Autry, Counsel

Upon request of Chairman Perren, the meeting agenda for March 8, 2022, was considered. A motion to approve the agenda was made by Director Payne, seconded by Director Rogers and approved by unanimous vote.

Upon request of Chairman Perren, the minutes of the Board Meeting of February 8, 2022 were considered. A motion to approve the minutes was made by Director Payne, seconded by Director Ledford and approved by unanimous vote.

Conflict of Interests:

None

Director Payne read report on behalf of Finance Committee regarding Cooperative Finances.

Director Rogers read report on behalf of Policy Committee regarding Cooperative Policies. Policy #232 and Policy #205 were brought forward for consideration regarding amending said policies. Motion to amend Policy #205 was brought forward by Director Rogers, seconded by Director Henson and approved by unanimous consent. Discussion regarding Policy #232 concerning special financing for employees regarding the Heat Pump Program, was held. Policy was discussed at February meeting and based on said discussion, revisions were made in the Committee. After discussion, Director Henson made a motion to approve the amendment brought forward in regards to Policy #232, seconded by Jeff Ledford, and approved by a vote of 8-1. Director Rogers voted no.

Manager Glidewell provided the following reports to the Board: Safety, Reliability, Financial Report, HR/Personnel, and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report and the Contact Summary & Member Interactions. Mr. Brinke provided the Economic Development Report.

In conjunction with applying for grant funds for the Aska Road Fiber Expansion project, a motion to prioritize Aska Road Fiber Expansion by beginning engineering plan and subsequently begin construction after completion of Project Rescue with or without grant funds was made by Director Henson, seconded by Director Trull and was passed by unanimous vote.

Member Comments:

None

Old Business:

General Manager Glidewell informed the Board of the need to appoint the NRECA Voting Delegates. A motion to make General Manager Glidewell NRECA Voting Delegate with Director Henson as Alternative Delegate was made by Director Cook, seconded by Director Rogers and approved by unanimous vote.

New Business:

Motion to allow City of Young Harris to negotiate and finalize Water Pump Station Easement with the requirement that a tap to the benefit of BRMEMC and their successors and assigns be included as consideration for said grant of easement was made by Director Henson, seconded by Director Trull and approved by unanimous vote.

General Manager discussed with the Board Survey & Ballot Systems voting procedure timelines and timeframe on preparation of ballots for elections. Motion to use Survey & Ballot Systems again for conducting the BRMEMC Election was made by Director Lance, seconded by Director Ledford and approved by unanimous vote.

Motion to table discussion of Broadband core network upgrade was made by Director Cook, seconded by Director Rogers and approved by unanimous vote.

Reports from Directors:

None

Other Business:

None

Announcements:

None

Executive Session

At 7:25 pm, President Perren directed a brief intermission in the meeting. At 7:39 pm, a motion to enter Executive Session made by Director Payne, seconded by Director Henson and approved by unanimous vote.

The Board came out of Executive Session. A motion to approve an increase in the Capital Budget for Fiscal Year 2021-2022 of \$460,000.00 to accomplish for network upgrade to M.P.L.S. was made by Director Henson, seconded by Director Trull and approved by unanimous vote.

A motion to amend Early Out Program as previously approved to provide medical insurance benefits at 80% with no consideration for years of service and no maximum amount applied was made by Director Henson, seconded by Director Trull and approved by unanimous vote.

With no further business, Director Trull made a motion to adjourn meeting and said motion was seconded by Director Payne and was approved by unanimous vote. The meeting was adjourned at 8:56 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 8th day of March 2022, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 12th day of April, 2022.

Roy Perren, Board Chairman

Jack Lance Jr., Secretary

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