

BLUE RIDGE MOUNTAIN ELECTRIC MEMBERSHIP CORPORATION
BOARD MEETING MINUTES

December 14, 2021

The Board of Directors of Blue Ridge Mountain Electric Membership Corporation (BRMEMC) met in Regular Session on December 14, 2021. Board Chairman Roy Perren called the meeting to order at 6:05 pm.

The invocation was led by Director Lance, followed by the Pledge of Allegiance led by Director Payne.

General Manager Allan Glidewell provided those in attendance with the Safety and Logistics Briefing.

The following Directors were present as noted by Board Secretary Lance and were in attendance during the Board Meeting:

Roy Perren, President/Chair
Danny Henson, Director
Jack Lance Jr., Director
Jeff Ledford, Director
Gene Mason, Director
Cory Payne, Director
Bert Rogers, Director
Gayland Trull, Director
Ray Cook, Director

The following Staff were recognized by the Chair and were present during regular session:

Allan Glidewell, General Manager
Amanda Holdaway, Director of Finance & Accounting
Travis Lunsford, Director of Operations
Sonny Mahan, Director of Member Services
Erik Brinke, Director of Administrative Services
Alex King, Director of Broadband Services
Kelley Crawford, Manager of Communications
Charles Autry, Counsel

Upon request of Chairman Perren, the meeting agenda for December 14, 2021, was considered. A motion to approve the agenda was made by Director Payne, seconded by Director Rogers and approved by unanimous vote.

Upon request of Chairman Perren, the minutes of the Board Meeting of November 9, 2021 were considered. A motion to approve the minutes was made by Director Rogers, seconded by Director Payne and approved by unanimous vote.

Conflict of Interests:

None

Pat Cooper with Jackson Thornton presented the Return of Organization Exempt From Income Tax Form 990 to the Board. A motion to approve Form 990 as presented was made by Director Henson, seconded by Director Cook and approved by unanimous vote.

Director Payne read report on behalf of Finance Committee regarding Cooperative Finances.

Director Rogers read report on behalf of Policy Committee regarding Cooperative Policies.

Policy Committee reviewed policy bulletin No. 336. Policy No. 336 automatically adjusts each year on January 1 by the Handy Whitman index. No board action is required for approval of the adjustments in the policy.

Policy Committee reviewed un-numbered Policy Bulletin No. XXX- COVID-19 Vaccination Policy. The policy was developed by staff to comply with OSHA's new Emergency Temporary Standard (ETS) 1910.510 mandating employers with over 100 employees to require vaccinations, or in the alternative weekly testing and masking of unvaccinated employees. The ETS is currently under a "stay order" from the Fifth Circuit Court of Appeals. Should the ETS obtain approval from the Court for enforcement and become a regulation BRMEMC is required to comply with, the policy would at such time go into effect. Policy No. XXX was motioned for approval by Director Cook, seconded by Director Rogers and approved by a vote of 5-3. Directors Mason, Henson and Payne voted No. President Perren, whom only votes should a motion be deadlocked, did not vote.

Manager Glidewell provided the following reports to the Board: Safety, Reliability, Financial Report, HR/Personnel, and Activity Reports, including the Engineering Report, Operations Report, Broadband Services Report, Member Services Report, Contact Summary & Member Interactions and the Economic Development Report.

Member Comments:

None

Old Business:

None

New Business:

General Manager Glidewell provided an Emergency Response Plan (ERP) Update. Staff ran a disaster scenario involving a tanker truck accident with a leak of liquefied ammonia near BRMEMC headquarters.

General Manager Glidewell informed the Board of the need to appoint an NRTC Voting Delegate. A motion to name Director Henson NRTC Voting Delegate with General Manager Glidewell as Alternative Delegate was made by Director Cook, seconded by Director Rogers and approved by unanimous vote.

Reports from Directors:

None

Other Business:

None

Announcements:

None

Executive Session

At 7:29 pm, President Perren directed a brief intermission in the meeting. At 7:48 pm, a motion to enter Executive Session was made by Director Payne, seconded by Director Ledford and approved by unanimous vote.

The Board came out of Executive Session. With no further business, Director Trull made a motion to adjourn meeting, said motion was seconded by Director Ledford and was approved by unanimous vote. The meeting was adjourned at 9:18 pm.

Secretary of the Board of Directors, BRMEMC.

ATTEST: The undersigned EMC officers attest that the foregoing minutes of the Board Meeting on the 14th day of December 2021, were approved in Regular Session of the Blue Ridge Mountain EMC Board of Directors on the 11th day of January, 2022.



Roy Perren, Board Chairman



Jack Lance Jr., Secretary